# ASUC Student Union Board of Directors
## Agenda & Minutes
**Tuesday, April 20, 2021**

**10 AM | Virtual Meeting via Zoom |**
[https://berkeley.zoom.us/j/91368009969](https://berkeley.zoom.us/j/91368009969)

Board website [link](#)

<table>
<thead>
<tr>
<th>Title</th>
<th>Name</th>
<th>Present</th>
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<tbody>
<tr>
<td><strong>ASUC Student Union Board Members</strong></td>
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<tr>
<td>Title</td>
<td>Name</td>
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<tr>
<td>Chair</td>
<td>Brian Zhou</td>
<td>Yes</td>
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<td>Vice Chair</td>
<td>Michelle De Guzman</td>
<td>Yes</td>
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<tr>
<td>ASUC President</td>
<td>Victoria Vera</td>
<td>Yes</td>
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<td>ASUC Executive Vice President</td>
<td>Melvin Tangonan</td>
<td>No</td>
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<tr>
<td>GA President</td>
<td>Luis Tenorio</td>
<td>No</td>
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<td>GA Internal Vice President</td>
<td>Liz Lawler</td>
<td>Yes</td>
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<tr>
<td>Undergraduate Representative</td>
<td>Kevin Yi</td>
<td>Yes</td>
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<td>Graduate Representative</td>
<td>Martin Siron</td>
<td>Yes</td>
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<td>University Representative</td>
<td>Emily Liu</td>
<td>Yes</td>
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<td>University Representative</td>
<td>Fabrizio Mejia</td>
<td>No</td>
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<td>Faculty Representative</td>
<td>Greg Aponte</td>
<td>Yes</td>
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<td>Faculty Representative</td>
<td>Jennifer Miller</td>
<td>No</td>
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<tr>
<td><strong>ASUC Student Union Executive Director</strong></td>
<td>Bahar Navab</td>
<td>Yes</td>
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Community Agreements

- Everyone participates, no one dominates - share airtime
- Honor time limits; staying on schedule is everyone’s responsibility
- Speak your truth without blame or judgment
- Articulate hidden assumptions; challenge cherished beliefs
- Listen for understanding - inquire (ask) before you advocate (persuade)
- Remain open to outcome and innovation
- Critique ideas, not people or actions
- Recognize participants’ contributions
- Be fully present at meetings and prepared
- Have fun!

_Call to order at 10:10 am_

I. Approval of the Agenda and Minutes  1 min
   A. Martin motioned to approved and Liz seconded

II. Public comment  5 min
   A. None

III. Chair updates  3 min
   A. Two open undergraduate positions and a couple of applications.
   B. Appointing the new chair should be done from the pool of applicants of
      undergrads we have

IV. Executive Director updates  10 min
   A. [Updates from SU Directors](#) - please read about each of the departments
      and get more detailed updates and ongoing challenges if you are
      interested.

   B. Currently planning for what the summer will look like. As of June 16 the
      building will become “open”. We will roll out what that will look like. We
      are working with Facilities closely. July 12 is the return to site for most
staff. BOTW will be open likely. Essentially will be a soft opening. We will have more details on what fully open for our operations looks like for the second week of August (Fall Semester). We are working with our vendors to get them up and running. Mask wearing and other pro

C. Bahar’s plan is to send out the broker contract and ask you to approve via email. To start filling the vendor slots for fall.

D. Still waiting on campus budget letter- kirsten continues to work on our budget model

E. SU team has been working on the organization’s operational goals for the next 5 years. Feedback is welcomed

1. **Student Union Strategic Goals 2021-2026**

   1. Position the Student Union for ongoing financial stability and continued investment in our organization. Foster mutually beneficial relationships that generate additional commercial revenue. Update the model of our financial support to our partners.

   2. Be a vibrant Student Union that is a welcoming space for the Cal Community and truly embodies inclusivity and belonging. Utilize space in a manner that allows for flexibility and anticipates the needs of current and future students.

   3. Leverage our expertise to build relationships, increase revenue, and expand on our services. Continue to build the Student Union family of brands and awareness of our new services.

   4. Have a comprehensive customer service model used by all units within the Student Union. Through training and team
building, create a culture in which all staff members feel like ambassadors of the Student Union.

5. Distinguish the ASUC and Student Union as two separate entities and brands across campus. Ensure the ASUC, our staff, and Board of Directors understand their roles and scope relative to the Student Union and its finances, spaces, and services.

F. Events update

G. Now through 6/14 everything will stay the same.

H. Limit in person activity in the selected venues. If in-person participation is required they can submit the form

I. After 6/14 focusing on re-staffing events staff to be operational for the fall. We anticipate the State to lift most of the restrictions. Masks will likely be required

J. These decisions are preliminary and will depend on vaccination rate

K. RRR - Lower Sproul is open as an outdoor space for study space with symptoms screener and Cal ID.

V. Reports and recommendations from committees 10 min

A. Org and Gov- Victoria

1. Committee met unofficially - we would like to bring the bylaws for the Board consideration. Please review and the Board will vote on it next time.

B. Business and Finance - Martin

1. Committee met officially- review contract and briefly discussed the budget situation

C. Operations committee - Liz
1. Discussed transition back to summer fall. No recommendations for the Board at this time

VI. Chancellor’s office update 5 min
   A. Approving new ppl- it seems that it won’t be done immediately
   B. Email sent to the Board

VII. Bear’s Lair rent agreement 10 min
   A. Bears Lair has been open for a while- we have been talking about reopening this summer. We have been talking about reduced rent agreement for this summer given the low number of attendance on campus. Poposaing 20% of rental agreement for the month of July. 50% for August rental agreement since students are not fully back until the last part of August.
   B. Questions: Have there been a justification for reduced rent ask? It is a guessing game of how much food and staffing they need given the uncertainty of the pandemic. They offered 10% of sales but we need a more consistent financial commitment hence the 20% of rent.
   C. Does the July and August reduced rent agreement impact the Sep and Fall rent? No unless Fall plans and return to campus changes
   D. Liz motioned to approve this rental agreement and give Bahar discretion to adjust as needed as long as the modification doesn’t go below what it costs to cover. Brian seconded the motion. No objections. Motion carries.

VIII. Closed Session
   A. Brian motioned to move to closed session at 10:31 am and Martin
seconded. All non-board members but Kirsten leave. motion carried.

B. Came out of closed session at 11:04.

IX. Re-org vote:

A. Motion to approve the reorganization as proposed (approval of the new org chart in its entirety including reporting line changes, new positions created and eliminations)

1. Motioned by Brian and seconded by Liz. No objections.

   Unanimously carries.

B. Motion to waive recruitment for the Fac Supervisor 1 position

   a) Motioned by Liz and seconded by Greg. No objections.

      Unanimously approved.

C. Motion to start the hiring process for the other approved positions and vacancies.

   a) Motioned by Liz, seconded by Brian. No objections.